



Rise Executive

Executive search specialists, dedicated to sourcing top-tier talent for critical leadership positions

RM6290

Executive and Non-Executive
Recruitment Services Framework

Crown
Commercial
Service
Supplier



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Introduction

Rise Executive brings 17 years of unparalleled expertise in executive search and selection, catering to the distinctive needs of our esteemed clients and accomplished candidates. We thrive on partnering with organisations to navigate the intricate challenges they encounter in today's dynamic world.

Our journey began in the engineering, technical and digital recruitment industry, where we an established business model and seasoned team of consultants, consistently delivering exceptional results. Fuelled by our commitment to driving future growth and fostering diverse talent within your leadership team, Rise Executive was established.

At Rise Executive, we recognize that your company culture becomes an integral part of us, and we genuinely understand the realities and aspirations you seek from your leaders. With utmost discretion as our guiding principle, we have forged an impeccable reputation for placing exceptional talent within the industry's top echelons, spanning across the UK, Europe, USA, and Canada.

Whether you are a forward-thinking organisation in pursuit of your next visionary leader or a driven professional yearning to elevate your career to new heights, we take the time to comprehensively understand your unique requirements.

Join hands with Rise Executive and embark on a transformative journey towards unlocking leadership excellence. Together, we will navigate the evolving landscape of talent acquisition, and propel your organisation towards sustainable success.

What We Provide

- > **Framework Compliance:** Rise have been approved by the RM6290 framework since 2022. Compliance with the framework ensures that we have met the necessary criteria and undergone the required assessment processes.
- > **Expertise across the Private, Public and Not-For-Profit landscape:** We understand the unique requirements, regulations, and context of public sector recruitment. Our knowledge of structures, policies, and processes helps ensure a smooth and efficient search process.
- > **Understanding of Values and Objectives:** Rise Executive align with public sector values, ethics, and the overall objectives. We appreciate the importance of transparency, accountability, and public service.
- > **Ability to source diverse leadership:** Diversity and inclusion are priorities for Rise Executive and our clients. We have strategies and practices in place to attract diverse candidates, ensuring equal opportunities and representation. Rise can demonstrate a track record of delivering diverse shortlists.
- > **Effective candidate Assessment Methods:** Rise conducts in-depth interviews, comprehensive background checks, and thorough reference checks to ensure that candidates have the requisite skills, experience, and qualifications.
- > **Partnership approach and communication:** We can demonstrate strong project management skills, including attention to detail, responsiveness, and clear communication, meaning we are preferred partners for your search campaign.
- > **Confidentiality and Ethics:** We handle sensitive information and value confidentiality. The upmost confidentiality throughout the search process is adhered to, alongside ethical standards and avoiding any conflicts of interest that may compromise the integrity of the search.

Lot 1: Executive Search-Grade 6, SCS1 & SCS2 (and equivalents)

Rise was initially established with a strong foundation in technical recruitment expertise.

We soon discovered that we could effectively utilise our expertise to identify and recruit exceptional individuals for senior positions within your organisation. With our recognisable, trusted brand built over 17 years, you can rely us to fulfil your senior appointments. Our recent placements include:

- Chief Executive Officers (CEO)
- Director of Finance
- Director of Operations
- Director of IT
- Head of Estates
- Director of Policy and Strategy
- Director of Communications
- Chief Operating Officer
- Director of Legal Services
- Director of Procurement and Contracts
- Director of Education and Skills
- People Director
- Director of Housing and Regeneration
- Director of Environment and Sustainability
- Chief Commercial Officer
- Director of Infrastructure and Transportation
- Deputy Directors
- Director of Communications
- Director of Health and Social Care Services
- Divisional Director of Operations



Our Commitment to ED&I:

Our entire service offering is compliant with the Equality Act 2010 and Gender Recognition Act 2004 and our personnel are fully trained in this area. To remove barriers to entry, we make our service transparent and accessible by:

- Advertising through a broad range of mediums
- Offering a range of locations for interviews
- Making our online information compatible with assistive technologies
- Providing information in alternative formats
- Applying techniques to eliminate unconscious bias throughout the process
- Offering telephone services accessible to those with hearing and speech difficulties
- Advertising and searching in underrepresented groups
- Using effective forms of inclusive language
- Using blank processes to eliminate personal information from the selection process

Our bespoke diversity and inclusion approach ensures we actively support diverse candidates and those with additional needs, thus improving candidate interest and the number of quality applicants in the talent network.

Our Commitment to Social Value

Rise Executive is committed to being an effective contributor to social value.

Jobs

As a recruitment company, we empower remote and rural areas by connecting local talent with opportunities. We collaborate with charities like **Creative Youth Network** (Bristol) and **W4** (London) to uplift disadvantaged young people and invest in their skills

Growth

We aim to make a positive impact on our local communities, prioritising diversity through training, diverse interviews, and partnering with inclusive suppliers. We invest in and support local communities, prioritising local suppliers wherever possible.

Social

Our community work means we invest in the well-being of our local communities by using our resources in recruitment, CV writing and interview coaching among other initiatives. Our chosen charity partners for 2023 are the Jessie May Trust and W4Youth. We are on track to complete our fundraising goal which will have a positive impact on the important work they complete in the local community.

Environment

In line with our Carbon Reduction Plan, Rise Technical commits to achieving Net Zero by 2030. We have a focus on reducing our direct and indirect carbon emissions with our workforce striving to achieve this goal.

Innovation

Rise Technical prioritises a monthly innovation budget which is dedicated to promote new ideas and social innovation. We aim to use this budget to invest in our technologies to ensure we are providing access to hard-to-reach, long-term unemployed or NEET candidates.

Key Contacts



Chris Dudbridge

Managing Director - Public Sector

Email: chris.dudbridge@risetechnical.co.uk

Phone: 07458 160886

With over 15 years of recruitment experience, Chris is responsible for heading up all public sector recruitment at Rise. Chris has a proven track record of running specialist search campaigns supporting government and civil service with their senior hires. With a mindset for cost-effective, strategic hire, Chris can provide practical advice on the best outcome for your campaign.



Alice Hulme

Client Engagement Director - Public Sector

Email: alice.hulme@risetechnical.co.uk

Phone: 07458 163323

Alice's experience covers large scale recruitment campaigns and more recently moving into a purely client focused role within the public sector. She is here to ensure we are delivering a first-class service for our customers. As a senior member of the management team, Alice can be relied upon to rigorously review our clients' requirements while maximising our added value, innovation and non-core module offering for our public sector clients.

Case Study

Taking a bespoke approach to Diversity and Inclusion.

We are working with Surrey County Council (SCC) to fulfil a number of roles across their senior leadership team. These roles are based across the Green Futures team to lead on a variety of projects and implement strategy change.

One of SCC's priorities was to encourage diversity across gender and minority candidates. They also wanted to ensure the role was attractive to all protected characteristics. We submitted a shortlist of seven candidates for their Renewable Programme Director. From the shortlist 70% identified as BAME and 50% were female. We provided candidates that fulfilled all required skills of the job description, having established at the start a clear EVP and motivations.

We were able to write a motivational job advert that did not deter someone applying that may need further development to achieve the role. We attracted these candidates through our established network; this included both private and public sector candidates. We used advertisements, Sourcebreaker search, LinkedIn Recruiter and our network; with the successful candidate sourced from LinkedIn Recruiter.

The result, we secured a diverse candidate that was motivated to build on her strategy implementation skills. In this case the authority took on the person who fit best with the company culture, who was motivated to progress in her career.



Our Clients

